

## CURRICULUM VITAE

**Name:** BLEYEN

**Christian name:** JEAN, PIERRE, ROLAND

**Calling name:** Jean Pierre

**Place and date of birth:** Heusden (Limburg - Belgium)  
January 9, 1957

**Marital status:** Married  
with Rachelle, Godefrieda, Helena WINTERS

**Children:** 3  
Valérie-Anne °November 12, 1982  
Michael-John °December 8, 1983  
Jean-Christophe °October 18, 1985

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Belgium

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**Nationality:** Belgian

**Identitycard number:** 48002090180  
Valid from February 10, 1997 until February 10, 2007

**International passport:** ED 480777  
Valid from February 20, 2003 until February 19, 2008

**Studies :**

- \* High School: Don Boscocollege (Hechtel/ Belgium)
  - 1st cyclus: Latin-Mathematics
  - 2nd cyclus: Latin- Sciences
- \* University studies at the Limburgs Universitair Centrum  
-(L.U.C.) at Diepenbeek / Economische Hogeschool  
Limburg (E.H.L.), integrated as faculty Economic  
Sciences:
  - kandidaat in de handelswetenschappen/ bachelor's degree  
in economic sciences (grote onderscheiding - 1977 / >  
80%)
  - licentiaat in de handels - en financiële wetenschappen/  
master's degree in economic and financial sciences  
(onderscheiding - 1979 / >70%)

\* Specialized in following disciplines by numerous seminars and studies:

- marketing/ strategic marketing
- strategic planning
- auditing/ consolidation
- accountancy
- micro-economics
- commercial law
- management/ decision making
- entrepreneurship
- techniques in negotiating
- acquisitions
- investment banking

\* Experience and in-field training resulting of 20 years of first-line entrepreneurship and creative management, as well on national as on international level

**Career:** after university immediate start in family business (steelmanufacturing and coating)

- 1979
- training and testing accountancy;
  - responsible for invoicing and dispatching in family company;
  - implementing internal controlling;

**# Firma Julien Bleyen en zonen / Eksel ( Belgium )**

- 1980
- start-up of trading businesses in weapons and ammunition, sold in 1989;

**# B.J. Munition Center b.v.b.a. / Eksel ( Belgium )**

**# B&B Wapens - Bea Center n.v. / Genk ( Belgium )**

- start-up of steelmanufacturing company, turnover ca. 200 mio BEF with 35 employees, sold in 1989;

**# B.J. Metaalconstructies n.v. / Overpelt ( Belgium )**

**# Ekselse Schroefdraadindustrie b.v.b.a. / Eksel ( Belgium )**

**# Bico n.v. / Overpelt ( Belgium )**

- 1981
- acquisition of holding galvanising company in Belgium, initially 50 mio BEF turnover and 17 employees, expanded to a turnover of 2.000 mio BEF and 650 employees in 1993, sold in 1994;

**# Galva Bleyen V.O.F. / Eksel ( Belgium )**

**# Zincpower Holding n.v. / Overpelt ( Belgium )**

- 1987
- acquisition and expansion of mattresses manufacturing company and implementing of distribution systems of products, sold in 1991;

**# Intertras International n.v. / Overpelt ( Belgium )**

- 1989 - start-up of engineering-group with turnover of 400 mio BEF and 100 employees, partially sold in 1994, partially liquidated and 2 companies bankrupted because of economic depression in the sector;  
# New Electrotechnical Engineering Company ( NETCO ) n.v. / Gent ( Belgium )  
# E.E.S. n.v. / Gent ( Belgium )
- start-up of insurance broker (specialised in industrial insurances), sold in 1993;  
# Ariane Industriële Makelaars n.v. / Overpelt ( Belgium )
- 1990 - start-up of services group with participations in communication, training, software development and transport;  
dismanteled and sold in 1993 and 1994  
# Thales Services Group n.v. / Brussel ( Belgium )
- 1993 - start-up of galvanising company in South-Africa, sold in 1999;  
# Phoenix Galvanizers (Pty) Ltd. / Alrode - Johannesburg (R.S.A.)
- start-up of zinc oxide-plant in South-Africa, sold in 1997;  
# Phoenix Oxide (Pty) Ltd. / Alrode - Johannesburg ( R.S.A. )
- 1995 - consultancy in industry i.e. general-management, strategic marketing, greenfield- operations, financial engineering;  
# Anglo Management & Associates b.v.b.a. / Overpelt ( Belgium )  
# JPB Consultants e.b.v.b.a. / Neerpelt ( Belgium )
- study and preparation of a zinc beneficiation-plant for the Netherlands; project sold to an international investment group in 1996;  
# Lowland Oxide n.v. / Lanaken ( Belgium ) - Maastricht ( The Netherlands )
- 1996 - interim-orders in industry, consultancy in acquisitions and company analyses, implementing of sales-centra;  
# Edelmann Group / St. Ingbert - Saarbruecken ( Germany )  
# Metal Chemicals Maastricht n.v. / Maastricht (The Netherlands)  
# Metal Chemicals Belgium n.v. / Lanaken ( Belgium )

- expansion and implementation of an integrated marketing strategy in the secondary zinc smelting industry;

# RAMB Zinc s.a. / Chartres ( France )  
# Societe Nouvelle des Metaux s.a. / Luneville ( France )  
# Metallwerk Albert Edelmann G.m.b.H. / St. Ingbert ( Germany )  
# Hettstedt G.m.b.H. / Hettstedt ( Germany ).

1997 - senior consultancy job in the zinc sector in the U.S.A.;

# F.M.A. s.a. / Brussel ( Belgium )

- research and field-investigation in the U.S.A. on zincsulfide-activities, annex raw material flows of secondary materials;

# Volusia Inc. / Willemstad - Curacao ( Dutch Antilles )

- consulting on international companies structures;

# Troika V.O.F. / Heerlen ( The Netherlands )

1998 - strategic job for consolidation galvanising-sector in the U.S.A.;

# F.M.A. s.a. / Brussel ( Belgium )  
# Metalsquad Holding b.v. / Amsterdam ( The Netherlands )

- research, development, engineering and marketing ceramic smelting furnaces in Europe (Germany and France);

# International Metals Engineering Corporation b.v.b.a. / Bocholt ( Belgium )

- limited consulting job in the perlite- market in the Benelux;

# Belgium Perlite Products n.v. / Lanaken ( Belgium )

1999 - consulting on restructuring and turn-around of zinc recuperation plant (France)

# Deepwater Investments (Pty) Ltd. / Pretoria ( R.S.A. )

- marketing consultancy on U.S. acquisitions in galvanising sector (U.S.A.)

# Metalcorp Investments (Pty) Ltd. / Brooklyn Square ( R.S.A. )  
# Metalsquad Holding b.v. / Amsterdam ( The Netherlands )

- start-up and consulting of/on accounting firm (Belgium)

**# A.K.H. b.v.b.a. / Reppel ( Belgium )**

- start-up and consulting of/on rotation smelting furnaces for recuperation zinc skimmings and zinc ashes (Belgium)

**# Tielens & Co n.v. / Kaulille ( Belgium )**

2000 -start-up and consulting of recycling production plant (zinc) in Belgium

**# Tielco n.v. / Kaulille ( Belgium )**

-building of network international metals trading (Europe)

2001 -start-up and consulting of recycling production plant ( zinc ) in France

**# Affinages Lunévillois s.a.r.l. ( France )**

**Languages:**

|                          |                           |                                     |
|--------------------------|---------------------------|-------------------------------------|
| Dutch (mother language): | speak:<br>read:<br>write: | very good<br>very good<br>very good |
| French:                  | speak:<br>read:<br>write: | very good<br>very good<br>good      |
| English:                 | speak:<br>read:<br>write: | very good<br>very good<br>very good |
| German:                  | speak:<br>read:<br>write: | very good<br>very good<br>good      |
| Afrikaans:               | speak:<br>read:<br>write: | good<br>very good<br>poor           |
| Italian:                 | speak:<br>read:<br>write: | reasonable<br>good<br>reasonable    |

(P.S.: started language courses Italian as from September 2001)

**Social-economic functions:**

- honorary judge at the Commercial Court - Hasselt (Belgium)
- former director and member of the executive committee Fabrimetal - Brussels (Belgium)
- former director of V.K.W.-Limburg - Hasselt (Belgium)
- former chairman of VKW young entrepreneurs - Hasselt (Belgium)
- former member Strategische Planningsgroep Limburg - Hasselt (Belgium)
- former chairman of the Business Club Overpelt (Belgium)

- former member of Chamber of Commerce - Hasselt (Belgium)
- former member Technical Committee E.G.G.A. - London (U.K.)
- former member Marketing Committee E.G.G.A. - London (U.K.)
- former member Executive Committee E.G.G.A. - London (U.K.)
- former director and president PROGALVA vzw - Brussels (Belgium)
- several functions and representations in different social and socio-economic organisations
- former president of the Board of Directors K.V.V.O. vzw (Belgium) (2nd soccer league Belgium)
- former president Fonds St.-Martinusschool Overpelt (Belgium)

**Hobbies:** sport (soccer, ski, claybirds-shooting, hunting) ,reading, classical and jazz music, piloting aircraft, motorbiking, bicycling;

**Speciality:** extensive experience and know-how in hot-dip galvanising; general coating; recycled zinc smelting; non-ferrous metals trading; zinc oxidemarkets; steelmanufacturing; investment banking; financial engineering; generalist;

**Skills:** strategic planning, motivation of co-operating staff, commercial power, trading skills, negotiating, business-& investment analysis;

**Training:** open for training and in-house specialising

**Health:** perfect condition

**Travelling experience:** Europe, Africa, U.S.A. en Far East (no problem with stationing abroad and with extensive travelling)

**Relocation:** No problem, to be discussed

**Social status:** independent/contract also acceptable  
consultancy contract through personal consultancy company possible

**Transport:** own car

**Availability:** immediate/on short term - to be negotiated

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